## FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION

OFFICE OF ADMINISTRATIVE LAW JUDGES 2 SKYLINE, 10th FLOOR 5203 LEESBURG PIKE FALLS CHURCH, VIRGINIA 22041

SEP 2.7 1984

JEFFREY L. FANKHAUSER,

DISCRIMINATION PROCEEDING

Complainant

Docket No. LAKE 84-87-D

GEX HARDY, INC.,

MSHA Case No. VINC CD 84-06

Respondent

Holmes Strip Mine

## ORDER OF REFERENCE

As the Commission is undoubtedly aware, a large percentage of the discrimination cases presently being filed are by miners acting pro se without legal representation of any kind.

Inasmuch as the Commission has never addressed the role of the trial judge in a discrimination proceeding where the miner is without legal representation, it is ORDERED that the captioned matter be, and hereby is, REFERRED to the Commission for its consideration and issuance of an order delienating the proper role of the trial judge in trying a pro se discrimination case. For example:

- Is it the responsibility of the trial judge 1. to require such discovery on behalf of the pro se miner as he deems necessary to a full and true disclosure of the facts?
- 2. Is it the responsibility of the trial judge to conduct the direct and cross-examination of witnesses where the miner is unable or incapable of doing so?
- After trial, is it the responsibility of the 3. trial judge to seek counsel to file a post hearing brief on behalf of a pro se miner?

Joseph B. Kennedy

Administrative Law Judge

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