# FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION 

OFFICE OF ADMI N STRATIVE LAW J UDGES<br>2 SKYLI NE, 10th FLOOR<br>5203 LEESBURG PIKE<br>FALLS CHURCH, VIRGINA 22041

September 7, 1995

| SECRETARY OF LABOR, | DISCRIMINATION PROCEEDING |
| :---: | :---: |
| MINE SAFETY AND HEALTH |  |
| ADMINISTRATION (MSHA) | Docket No. KENT 95-515-D |
| on behalf of | MSHA Case No. PIKE CD 95-03 |
| ROBERT ROBINETTE, |  |
| Complainant | Tall Timber Mine |
| v. | I.D. No. 15-13720 |
| RAWL SALES AND PROCESSING CO., |  |
|  |  |
| SECRETARY OF LABOR, | DISCRIMINATION PROCEEDING |
| MINE SAFETY AND HEALTH |  |
| ADMINISTRATION (MSHA) | Docket No. KENT 95-516-D |
| on behalf of DANA HAGER, Complainant | MSHA Case No. PIKE CD 95-04 |
|  |  |
| v. | Tall Timber Mine |
|  | I.D. No. 15-13720 |
| RAWL SALES AND PROCESSING CO., |  |
| Respondent |  |

DECISION APPROVING SETTLEMENT
Before: Judge Amchan
These cases are before me pursuant to section 105 of the Federal Mine Safety and Health Act. As the Complainants have already been reinstated with full backpay and benefits, the parties have filed a motion to approve settlement and to dismiss the cases based on a reduction in the proposed civil penalties for the alleged discriminatory conduct. The terms of the settlement are that the total penalties for these matters have been reduced from $\$ 18,000$ to $\$ 10,000$. I have reviewed the settlement and conclude that it is consistent with the purposes of the Act.

## ORDER

The parties' motion for approval of settlement is GRANTED. Respondent shall pay the $\$ 10,000$ in civil penalties within

30 days of this order. Thereupon, these cases are dismissed.

Arthur J. Amchan
Administrative Law Judge

Distribution:

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