

FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION
NOTICE OF RIGHTS: ACCESSIBILITY OF TECHNOLOGY AND FACILITIES

SECTION 508 OF THE REHABILITATION ACT (29 U.S.C. § 794d)

Section 508 of the Rehabilitation Act requires federal agencies to ensure that all electronic and information technology is accessible to individuals with disabilities to the same extent that the technology is accessible to individuals without disabilities, unless doing so would impose an undue burden on the agency. Examples of electronic and information technology include websites, e-filing systems, and telephones. Where it would impose an undue burden to develop and maintain technology which meets this standard, agencies are required to provide the relevant electronic information to individuals with disabilities by alternative means. This right of accessibility applies to employees and members of the public. Further information regarding Section 508 and standards for compliance may be found at www.section508.gov.

For questions regarding the accessibility of the Commission's electronic and information technology, please contact the Commission's Section 508 Coordinator, Michelle Williams (mwilliams@fmshrc.gov).

Individuals with disabilities have the right to file a complaint alleging agency non-compliance with Section 508. Complaints alleging Commission non-compliance with Section 508 should be filed with the Commission. For information about filing a complaint, please see our Section 508 complaint procedures (accessible at <https://www.fmshrc.gov/eeo-policies>). If an agency other than the Commission is responsible for the non-compliance, please contact that agency's Section 508 Coordinator. Contact information for Section 508 Coordinators may be found at <https://www.section508.gov/tools/coordinator-listing>.

ARCHITECTURAL BARRIERS ACT (42 U.S.C. §§ 4151-4157)

Pursuant to the Architectural Barriers Act ("ABA"), any facility constructed, altered, leased or financed by the United States shall whenever possible be designed, constructed and/or altered to ensure ready access by individuals with physical disabilities.

Questions or concerns regarding accessibility of Commission facilities may be sent to Theodosia Villatoro-Sorto (TVillatoro-Sorto@fmshrc.gov), however the ABA is enforced by the United States Access Board. Information on how to submit a complaint to the Access Board may be found at www.access-board.gov/aba-enforcement/file-a-complaint.