FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION

JUSTIFICATION OF APPROPRIATION ESTIMATES FOR CONGRESSIONAL APPROPRIATIONS



FISCAL YEAR 2016

FEBRUARY 2, 2015

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EXECUTIVE SUMMARY

The Federal Mine Safety and Health Review Commission (Commission) is an independent adjudicatory agency that provides administrative trial and appellate review of legal disputes arising under the Federal Mine Safety and Health Act of 1977 (Mine Act), as amended. Section 113 of the Mine Act establishes the Commission and sets forth its responsibilities. The Mine Improvement and New Emergency Response Act of 2006, P.L. 109-236 (MINER Act) added an additional responsibility to the Commission, resolving disputes between the Secretary of Labor and underground coal operators with respect to the contents of emergency response plans or the Secretary's refusal to approve such plans.

The Commission is requesting a budget of \$17,085,000 for FY 2016 to support the full-time equivalent (FTE) of 79 staff members.

Most cases that come before the Commission involve civil penalties proposed by the Department of Labor's Mine Safety and Health Administration (MSHA) against mine operators. The Commission is responsible for addressing whether the alleged violations occurred, as well as the assessment of appropriate civil penalties. Other types of cases include contests of MSHA orders to close a mine for health or safety reasons, miners' charges of discrimination based on their complaints regarding health or safety, and miners' requests for compensation after being idled by a mine closure order. Disputes involving the temporary reinstatement of a miner or an emergency response plan must be decided on an expedited basis.

The Commission's Administrative Law Judges (judges) decide cases at the trial level. The five-member Commission provides administrative appellate review. Review of a judge's decision by the Commission is not automatic, and requires the approval of at least two Commissioners. Most of the cases accepted for review are generated from petitions filed by parties adversely affected by a judge's decision. In addition, the Commission, on its own initiative, may decide to review a case. A judge's decision that is not accepted for review becomes a final, non-precedential order of the Commission. Appeals from the Commission's decisions are to the federal courts of appeals.

Cases at the trial level are handled by the Commission's Office of Administrative Law Judges (OALJ). From FY 2000 through FY 2005, the average number of cases filed was 2,307 per year. However, since FY 2006, the number of new cases filed in a given year has increased steadily, and in FY 2016 it is expected that the Commission will receive 6,055 new cases for review. The Commission's overall management priority continues to be the expeditious, fair, and legally sound adjudication of cases at the trial and appellate levels.

The Commission projects 5,500 undecided trial cases at the start of FY 2016. During FY 2016, 6,055 new cases are anticipated to be filed, and 7,355 cases are anticipated to be disposed. Thus, the case inventory at the end of the year is estimated to be 4,200.

In recent years, the Commission's appellate review function has also seen a dramatic increase in the number of filings. The trend of parties filing an increased number of petitions for review each year is likely to continue for the foreseeable future.

Resolving these substantive cases creates a great demand on the resources of the fivemember Commission and the Office of General Counsel (OGC). Typically, in these substantive cases, the Commissioners, with the assistance of the OGC, review and analyze extensive briefs filed by the parties, sometimes conduct an oral argument, and issue a decision which addresses the major contentions raised by the parties.

In addition to petitions for review in substantive cases, the Commission at the appellate level considers requests to reopen cases in which a mine operator is in default for failing to timely respond to the Secretary's proposed penalty or to a judge's order. These cases are generically referred to as default cases. The number of these requests for reopening filed each year has remained at historically high levels.

The Commission implemented an electronic Case Management System in FY 2014. This integrated product allows most cases and documents to be filed, managed, stored and tracked internally online, both at the OALJ and at the Commissioner levels. An additional goal is to increase public access to promote greater public understanding of the Commission's activities.

MISSION

The Federal Mine Safety and Health Review Commission is an independent adjudicatory agency charged with resolving disputes arising from the enforcement of safety and health standards in the nation's mines. Under its enabling statute, the Mine Act, the Commission does not regulate the mining industry, nor does it enforce the Mine Act; those functions are delegated to the Secretary of Labor acting through MSHA. The Commission's mission is to provide just, speedy, and legally sound adjudication of proceedings authorized under the Mine Act, thereby enhancing compliance with the Act and contributing to the improved health and safety of the nation's miners.

The scope of the Commission's mission was expanded by the passage of the MINER Act in 2006. That statute amended the Mine Act and vested the Commission with the responsibility for resolving disputes over the contents of mine emergency plans adopted by underground coal mine operators and submitted to MSHA for review and approval. The MINER Act imposed tight deadlines on the Commission and its judges with respect to these proceedings and the Commission has adopted procedural rules to implement those deadlines.

FUNCTIONS AND PROCEDURES

The Commission carries out its responsibilities through trial-level adjudication by judges and appellate review of judges' decisions by a five-member Commission appointed by the President and confirmed by the Senate. Most cases involve civil penalties assessed against mine operators by MSHA, and address whether or not the alleged safety and health violations occurred and if so, the degree of gravity and negligence involved. Other types of cases involve mine operators' contests of mine closure orders, miners' complaints of safety or health related discrimination, miners' applications for compensation after a mine is idled by a closure order, and review of disputes between MSHA and underground coal mine operators relating to those operators' mine emergency plans.

Once a case is filed with the Commission, it is referred to the Chief Administrative Law Judge (Chief Judge). Thereafter, litigants in the case must submit additional filings before the case is assigned to a judge. To expedite the decisional process, the Chief Judge may rule on certain motions and, where appropriate, issue orders of settlement, dismissal, or default. Otherwise, once a case is assigned to an individual judge, that judge is responsible for the case and rules upon motions and settlement proposals. If a hearing is necessary, the judge schedules and presides over the hearing, and issues a decision based upon the record. A judge's decision becomes a final, non-precedential

order of the Commission unless it is accepted for review by the five-member Commission.

The Commission also provides administrative appellate review. It may, in its discretion, review decisions issued by judges when requested by a litigant, or it may, on its own initiative, direct cases for review. The Commission's decisions are precedential, and appeals from the Commission's decisions are heard in the federal courts of appeals.

The Office of the Executive Director supports the above functions by providing budget and financial management, and administrative and technical services, including human resources and information technology, procurement and contracting, and facilities management.

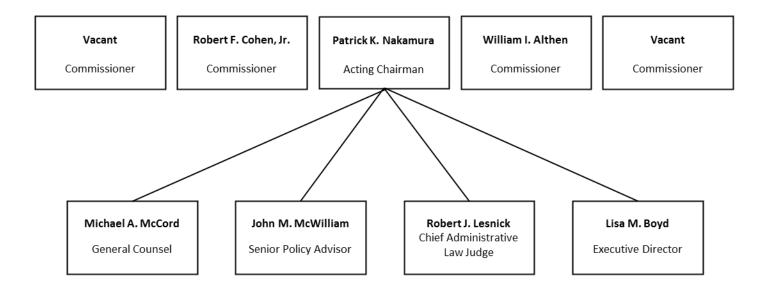
STRATEGIC GOALS

The Commission has two strategic goals:

Strategic Goal 1: Ensure expeditious, fair, and legally sound adjudication of cases

Strategic Goal 2: Manage the Commission's human resources, operations, facilities, and information technology systems to ensure a continually improving, effective, and efficient organization

KEY PERSONNEL ORGANIZATION CHART



COMMISSION MEMBERS

NAME TERM EXPIRATION

Patrick K. Nakamura August 30, 2016

Robert F. Cohen Jr. August 30, 2018

William I. Althen August 30, 2018

APPOINTMENTS EXPIRED

Mary Lu Jordan, Chairman August 30, 2014

Michael G. Young August 30, 2014

APPROPRIATION LANGUAGE

SALARIES AND EXPENSES

For necessary expenses of the Federal Mine Safety and Health Review Commission [\$16,751,000] \$17,085,000.

Authorizing Legislation

<u>Authorizing Legislation Containing Indefinite Authority</u> Federal Mine Safety and Health Act of 1977, as amended (30 U.S.C. § 801 et seq.)

Dollars in thousands			
	FY 2014 Enacted	FY 2015 Enacted	FY 2016 Request
Budget Authority	\$16,423	\$16,751	\$17,085
FTE	76	76	79

JUSTIFICATION BY FUNCTION

GENERAL STATEMENT

The Commission was established as an independent agency by section 113(a) of the Federal Mine Safety and Health Act of 1977. The Commission fulfills its mission through three main functions. The trial-level function lies within the Office of the Administrative Law Judges (OALJ). At the trial level, the Commission's judges hear and decide cases initiated by the Secretary of Labor, mine operators, miners, and miners' representatives. The appellate function is carried out by the five-member Commission, its staff, and the Office of the General Counsel (OGC). The Commission hears appeals of judges' decisions by granting a petition for discretionary review from one or more of the parties or by directing review on its own motion.

In addition, at the appellate level, the Commission considers motions to reopen cases where an operator has failed to timely contest a proposed penalty or to timely respond to the Secretary of Labor's penalty petition. Finally, the Office of the Executive Director (OED) supports both the trial-level and appellate functions by providing budget management, administrative and technical services.

In FY 2016, the Commission is requesting \$17,085,000 and 79 FTE.

Summary by Function						
Dollars in thousands						
		2014 acted		2015 acted		2016 quest
Function	FTE	Budget Authority	FTE	Budget Authority	FTE	Budget Authority
Administrative Law Judges	48	\$11,351	48	\$11,578	48	\$11,653
Commission Review	22	\$4,210	22	\$4,294	25	\$4,535
Office of Executive Director	6	\$862	6	\$879	6	\$897
Total	76	\$16,423	76	\$16,751	79	\$17,085

ADMINISTRATIVE LAW JUDGE FUNCTION

Administrative Law Judge Function			
Dollars in thousands			
	FY 2014 Enacted	FY 2015 Enacted	FY 2016 Request
Budget Authority	\$11,351	\$11,578	\$11,653
FTE	48	48	48

Introduction

The Commission employs administrative law judges to hear and decide contested cases at the trial level. The judges travel to hearing sites located at or near the mine involved in order to afford mine operators, miners and their representatives a full opportunity to participate in the hearing process. Commission judges are also responsible for evaluating and approving or denying settlement agreements proposed by the parties under the Mine Act.

The Commission's FY 2016 budget includes the following strategic objective for the Administrative Law Judge function:

Ensure timely issuance of decisions at the trial level.

FY 2016

The Commission's FY 2016 budget request includes 48 FTEs and \$11,653,000 for OALJ.

The FY 2016 request includes law clerks and legal assistants to support the judges, and a number of docket clerks to maintain case files and process and record documents filed with the Commission. The Commission has established a pendency goal for trial

level cases of 270 days for FY 2016, a reduction from the pendency of 463 days in FY 2013. Pendency is the average time between receipt of a case and case disposition. The Commission expects to be able to meet the goal of 270 days in FY 2016.

The Commission estimates that 5,500 trial level cases will be pending at the beginning of FY 2016. New case filings are expected to remain steady from the FY 2015 level. As such, the Commission anticipates that it will receive 6,055 new cases during FY 2016, and will dispose of 7,355 cases during the same period.

FY 2015

The Commission began FY 2015 with an inventory of 6,278 undecided cases, and 6,055 new cases are anticipated for the year.

The Commission expects to dispose of 6,833 cases in FY2015. The Commission expects to reach the pendency goal of 360 days for trial level during FY 2015. This is expected to result in a FY 2015 end-of-year inventory of 5,500 undecided cases. This would be the fifth year that the number of pending cases was reduced or remained constant at year end.

FY 2014

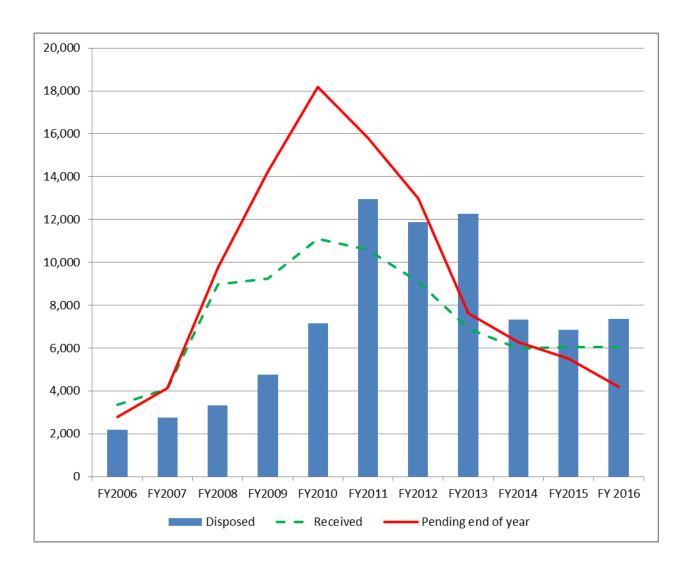
There were 7,612 cases pending at the start of FY 2014, while 5,981 new cases were received.

The Commission disposed of 7,315 cases. This resulted in a FY 2014 end-of-year inventory of 6,278 undecided cases. This was the fourth year that the number of pending cases was reduced during the year.

Administrative Law Judge Function - Caseload Data

	FY 2014 Enacted	FY 2015 Enacted	FY 2016 Request
Cases pending beginning of year	7,612	6,278	5,500
Assessment of civil penalty	6,231	4,839	4,245
Notice of contest	1,301	1,344	1,170
Discrimination proceeding	63	83	74
Compensation proceeding	6	2	2
Other	11	10	9
New cases received	5,981	6,055	6,055
Assessment of civil penalty	4,958	5,020	5,020
Notice of contest	910	919	919
Discrimination proceeding	79	80	80
Compensation proceeding	0	2	2
Other	34	34	34
Total case workload	13,593	12,333	11,555
Assessment of civil penalty	11,189	9,859	9,265
Notice of contest	2,211	2,263	2,089
Discrimination proceeding	142	163	154
Compensation proceeding	6	4	4
Other	45	44	43
Cases disposed	7,315	6,833	7,355
Assessment of civil penalty	6,350	5,614	6,023
Notice of contest	867	1,093	1,195
Discrimination proceeding	59	89	98
Compensation proceeding	4	2	2
Other	35	35	37
Cases pending end of year	6,278	5,500	4,200
Assessment of civil penalty	4,839	4,245	3,242
Notice of contest	1,344	1,170	893
Discrimination proceeding	83	74	57
Compensation proceeding	2	2	2
Other	10	9	6

Administrative Law Judge Function - Case Workload



Performance Metrics - Office of the Administrative Law Judges Function

Strategic Objective 1.1 Ensure timely issuance of decisions at the trial level

	FY 2		FY 2015	FY 2016	
_	Enac	cted	<u>Enacted</u>	Request	
Performance Goal	Target	Results	Target	Target	
1.1.1 Average time from receipt to disposition of all cases	458 days	459	360 days	270 days	
1.1.2 Average time from receipt to disposition of penalty cases	425 days	429	360 days	270 days	
1.1.3 Percent of all cases on hand over 365 days in age	40%	28%	30%	20%	
Number of cases pending at year end	6,444	6,278	5,500	4,200	

COMMISSION REVIEW FUNCTION

Commission Review Function			
Dollars in thousands			
	FY 2014 Enacted	FY 2015 Enacted	FY 2016 Request
Budget Authority	\$4,210	\$4,294	\$4,535
FTE	22	22	25

Introduction

The Commission Review function incorporates the responsibilities of the Commissioners and the Office of the General Counsel in the appellate review function. The five-member Commission decides two principal types of cases:

- (1) substantive cases, which are cases in which a judge has issued a final or interlocutory decision on the merits and either party has filed a petition for review with the Commission, or at least two Commissioners have decided to grant review on their own initiative.
- (2) default cases, which are cases where an operator has failed to timely contest a proposed penalty or to timely respond to a judge's order and the operator has filed a motion to reopen the final order.

The general authority for the review of judges' decisions is set forth in section 113(d)(1) of the Mine Act. The Act states that a judge's decision shall become final 40 days after its issuance, unless within that period any two Commissioners direct that the decision be reviewed. Most substantive cases come before the Commission when two or more Commissioners vote to grant a petition for discretionary review filed by a party adversely affected or aggrieved by the judge's decision. The Commission may also consider a judge's interlocutory ruling on the merits.

Two or more Commissioners may also direct any judge's decision for review *sua sponte* (on the Commission's own motion, without the parties filing a petition). *Sua*

sponte review is limited to judges' decisions that are contrary to law or Commission policy, or that present a novel question of policy.

By law, a quorum of three Commissioners is required to decide substantive cases. Many of the Commission's cases present issues of first impression under the Mine Act. That is, the cases raise issues that have not been resolved by prior decisions of the Commission or the courts, or the cases involve the interpretation of safety and health standards and regulations promulgated by MSHA.

The Office of General Counsel (OGC) is responsible for conducting the initial research in substantive cases and preparing draft opinions for Commission members. OGC plays an important role in handling substantive cases that have been accepted for review by the Commissioners. The OGC attorneys also perform other duties, such as responding to FOIA requests, ethics counseling and training, review of financial disclosure forms, and equal employment opportunity counseling and training. Those duties have substantially increased with the size of the Commission's staff. In addition, OGC is primarily responsible for formulating and drafting the Commission's rulemaking initiatives, such as those involving more efficient settlement procedures and simplified proceedings for litigating certain categories of cases.

In recent years, the Commission's appellate review function has seen a significant increase in the number of filings of both substantive and default cases. The trend of an increased number of petitions being filed for substantive review is likely to continue for the foreseeable future.

In addition, the high number of default cases filed before the Commission continues to be a major challenge. Historically, the number of motions to reopen filed by operators has been fewer than 50 per year. However, the number of motions to reopen filed with the Commission increased substantially from 68 in FY 2007 to 113 in FY 2013 – a 70% increase. It is expected that the number of new default cases filed will remain constant in FY 2016 but still remain much higher than historical levels. Each default case must be carefully analyzed by an OGC attorney-advisor, who then prepares a draft order for consideration by the Commissioners.

The Commission has established the following strategic objectives for the Commission review function.

- Ensure timely issuance of decisions at the appellate level.
- Issue orders in default cases in a timely manner

FY 2016

The Commission is requesting a budget of \$4,535,000 and 25 FTE for its appellate review activities in FY 2016.

The appellate caseload includes several types of cases, including those where by law the Commission must issue rulings very quickly. For example, the Commission hears appeals of temporary reinstatement cases; these are discrimination cases, and pursuant to the Commission's procedural rules, appeals of these types of decisions must be adjudicated within an extremely short timeframe. The Commissioners' workload also includes deciding whether to accept petitions for discretionary review, which by statute must generally be granted or denied within ten days. Due in part to the increased trial caseload, the number of these requests for appeals has grown tremendously.

To further reduce the substantive case load on appeal before the five Commissioners, the Commission is requesting an additional 3 FTEs to provide a full-time Counsel for each of the five Commissioners. The FY 2015 funding level supports two Counsels for the five Commissioners.

In FY 2016, it is expected that 172 cases will be pending before the Commission at the beginning of the year, and an estimated 132 new cases will be filed during the year. Approximately 138 dispositions are expected, of which an estimated 38 will be substantive cases and 100 will be default cases. Thus, it is anticipated that the Commission's appellate docket will contain 166 undecided cases at the end of FY 2016.

FY 2015

The Commission received \$4,294,000 and 22 FTE for FY 2014.

In FY 2015, the Commission began the year with an inventory of 178 undecided cases, and 132 new cases are anticipated for the year. An estimated 138 case dispositions are expected, consisting of 38 substantive cases and 100 default cases. Thus, it is anticipated that the Commission's appellate docket will contain 172 undecided cases at the end of FY 2015.

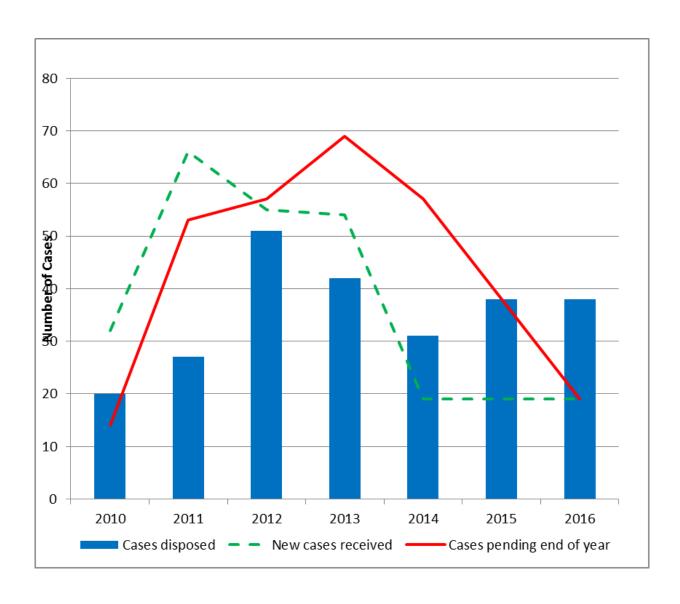
FY 2014

The Commission received \$4,210,000 and 22 FTE in FY 2014.

The Commission began FY 2014 with an inventory of 137 undecided appellate cases and received 132 new cases during the year. There were 92 case dispositions, 31 of were substantive cases and 61 were default cases. The Commission's appellate docket contained 178 undecided cases at the end of FY 2014.

During FY 2014, because two Commissioners' appointments expired in August 2014, emphasis was placed on processing substantive cases that involved high priority or difficult issues where the participation of all five Commissioners was desirable. For the same period, resources were diverted from default cases to substantive cases decisions, resulting in an increased number of default cases on hand at year end and those over six months in age.

Commission Review Function Substantive Cases



Commission Review Function - Caseload Data					
	FY 2014 Enacted	FY 2015 Enacted	FY 2016 Request		
Cases pending beginning of year	137	178	172		
Substantive cases	69	57	38		
Default cases	69	121	134		
New cases received	132	132	132		
Substantive cases	19	19	19		
Default cases	113	113	113		
Total case workload	270	310	304		
Substantive cases	88	76	57		
Default cases	182	234	247		
Cases disposed	92	138	138		
Substantive cases	31	38	38		
Default cases	61	100	100		
Cases pending end of year	178	172	166		
Substantive cases	57	38	19		
Default cases	121	134	147		

	FY 20	014	FY 2015	FY 2016
_	Enac	ted	Enacted	Request
Performance Goal	Target	Results	Target	Target
Strategic Objective 1.2 Ensure timely	issuance of dec	isions for appel	late cases	
1.2.1 Average time to issuance of decision	29 months	27	31 months	21 months
1.2.2 Average time from briefing completion to issuance of decision	24 months	24	27 months	17 months
1.2.3 Percent of cases on hand over 18 months in age	40%	49%	40%	30%
Number of cases pending at year end	61	57	38	19
Strategic Objective 1.3 Issue orders in	default cases in	a timely mann	er	
1.3.1 Percent of default cases on hand over 6 months in age	13%	54%	12%	11%

Goal 1.2.1 measures the average time period from the date that review is granted to the date of issuance of a decision

OFFICE OF THE EXECUTIVE DIRECTOR FUNCTION

Office of the Executive Director Function					
Dollars in thousands					
	FY 2014	FY 2015	FY 2016		
	Enacted	Enacted	Request		
Budget Authority	\$862	\$879	\$897		
FTE	6	6	6		

Introduction

The Office of the Executive Director (OED) provides administrative services to support the Commission in fulfilling its mission and strategic goals. The primary functions are financial management, human resources, procurement and contracting, information technology, facilities management, and general administrative service support. The financial management services function includes the areas of budget and accounting, such as budget formulation, budget execution, funds control, financial reporting, and vendor payments.

Human resources covers the areas of recruitment and placement, classification and pay administration, performance management and incentive awards, employee benefits and retirement, personnel security, coordination of employee training programs, and wellness and employee assistance programs.

Procurement and contracting covers specific matters such as maintaining a simplified acquisition program for supplies and services, contract implementation and oversight, and coordination of services and supplies.

Information technology entails help desk functions, network administration, policy formulation, and telecommunications.

Facilities management covers property and space management, organization management, and physical security.

Other general administrative services provided by OED include the administration of employee travel authorizations and reimbursements, and the Metro subsidy program.

The Commission has established the following strategic objectives for the Commission review function.

- Maintain and enhance secure electronic information systems for case management, legal research, management operations support, public access to data through the internet, and continuity of the Commission's operations during national emergencies or natural disasters which may disrupt normal office operations
- Recruit, train, and retain a diverse workforce of skilled, highly motivated employees to effectively and efficiently accomplish the Commission's mission

FY 2016

The Commission is requesting an FY 2016 budget of \$897,000 and 6 FTE. The FY 2016 request includes an increase for inflationary built-ins.

FY 2015

The Commission received \$879,000 and 6 FTE for FY 2015.

FY 2014

The Commission received \$862,000 and 6 FTE in FY 2014.

The electronic case management system was implemented in FY 2014.

CHARTS AND GRAPHS

Budget Authority by Object Class

FY 2016 Budget Request by Object Class					
Dollars in thousands					
	FY 2014 Enacted	FY 2015 Enacted	FY 2016 Request		
Personnel Compensation	8,016	8,413	8,581		
Other than Full-Time Permanent	<u>384</u>	<u>388</u>	<u>395</u>		
Total, Personnel Compensation	8,400	8,801	8,976		
Personnel Benefits, Civilian	2,168	2,292	2,338		
Benefits to Former Employees	12	12	12		
Travel and Transportation of Persons	331	260	265		
Transportation of Things	32	41	42		
Rental Payments to GSA	1,706	1,924	1,962		
Communications, Utilities, and Misc.	369	445	454		
Printing and Reproduction	24	24	25		
Other Services	2,625	2,506	2,556		
Supplies and Materials	325	175	178		
Equipment	431	271	277		
Total	16,423	16,751	17,085		

Personnel Summary

	2014	2015	2016
	ENACTED	ENACTED	REQUEST
Executive Level III	1	1	1
Executive Level IV	4	4	4
Executive Schedule	5	5	5 2
ES	2	2	2
Senior Executive Service	2	2	2
AL-2	1	1	1
AL-3	19	14	14
Administrative Law Judges	20	15	15
GS-15	5	5	5
GS-14	4	4	4
GS-13	7	7	7
GS-12	3	5	8
GS-11	16	16	16
GS-9	4	2	7
GS-8	5	7	7
GS-7	3	6	6
GS-6	2	2	2
GS-5	-	-	0
General Schedule	49	54	57
Total Permanent Full-time Positions	76	76	79
Unfilled positions end-of-year	0	-	-
Total, full-time permanent employment end-of-year	82	-	-
Cumulative Full-time equivalent (FTE) usage	74	-	-

Average Salaries

	FY 2014 Enacted	FY 2015 Enacted	FY 2016 Request
Average EX Salary	\$158,767	\$158,767	\$158,767
Average ES Salary	\$170,530	\$170,530	\$170,530
Average AL Salary	\$166,412	\$166,412	\$166,412
Average GS Salary	\$79,035	\$82,003	\$83,233

Amounts Available for Obligation (in millions)

	FY 2014 Enacted		FY 2015 Enacted		FY 2016 Request	
	FTE	Amount	FTE	Amount	FTE	Amount
Appropriation, total estimated obligations	76	\$16.423	76	\$16.751	79	\$17.085

Summary of Changes by Budget Authority (in millions)

Budget Authority	FY 2014	FY 2015	FY 2016	Net Change (FY 2015 to FY 2016)	
Appropriations	\$16.423	\$16.751	\$17.085	+ \$0.334	
Full-time Equivalent	76	76	79	+ 3	

Appropriations and FTE History

Fiscal Year	Budget Estimate to Congress	House Allowance	Senate Allowance	Appropriation	FTE ¹
2000	6,159,000	6,060,000	6,159,000	6,136,000 ²	43
2001	6,320,000	6,200,000	6,320,000	6,320,000	42
2002	6,939,000	6,939,000	6,939,000	6,934,000 ³	38
2003	7,127,000	_	_	7,131,343 ⁴	35
2004	7,774,000	7,774,000	7,774,000	7,728,133 ⁵	40
2005	7,813,000	7,813,000	7,813,000	7,809,024 ⁶	40
2006	7,809,000	7,809,000	7,809,000	7,730,910 ⁷	40
2007	7,576,000	7,731,000	7,731,000	7,777,652 ⁸	44
2008	8,096,000	8,096,000	7,954,563	7,954,563	48
2009	8,653,000	8,653,000	8,653,000	8,653,000	50
2010	9,857,567	9,857,567	10,358,000	10,358,000 ⁹	63
Supplemental		3,800,000	3,800,000	3,800,000 ¹⁰	17 ¹¹
2011	13,105,000	13,905,000	15,755,000	10,337,000 ¹²	63
2012	22,417,000	_	17,637,000	17,604,000 ¹³	72
2013	16,000,000			16,683,000 ¹⁴	74
2014	16,423,000			16,423,000	76
2015	17,601,000			16,751,000	76
2016	17,085,000				79 (e)

(e) = estimated

¹ FTE for FY 2013 and before represent the FTE ceiling given budget authority, not the actual FTE.

² Reflects reduction of \$23,000 pursuant to the Consolidated Appropriations Act for 2000, P.L. 106-113.

³ Reflects reduction of \$5,000 pursuant to Section 1403 of P.L. 107-206.

⁴ Reflects adjustments pursuant to the Omnibus Appropriations Act, P.L. 108-7.

⁵ Reflects reduction of \$45,867 pursuant to the Consolidated Appropriations Act, P.L. 108-199.

⁶ Reflects a congressional add-on of \$59,000 and a reduction of \$62,976 pursuant to Section 122(a) of P.L.108-447.

⁷ Reflects reduction of \$78,090 pursuant to Title III, Chapter 8, of the Department of Defense Appropriations Act, P.L. 109-148.

⁸ Reflects reduction of \$144,437 pursuant to Sec. 528(a) of P.L. 110-161.

⁹ Reflects Senate approved mark-up of \$500,000 pursuant to P.L. 111-117.

¹⁰ Reflects supplemental funding of \$3,800,000 pursuant to P.L. 111-212.

¹¹ Temporary FTE provided July 29, 2010—July 28, 2011 though FY 2010 supplemental appropriation. The Commission carried this staff over for the last two months of FY 2011, using FY 2011 funding.

¹² Reflects reduction of \$21,000 pursuant to Sec. 1119(a) of the Department of Defense and Full-Year Continuing Appropriations Act, 2013, P.L. 112-10.

¹³ Reflects reduction of \$33,334 pursuant to Section 527(a) of the Consolidated Appropriations Act, 2013, P.L. 112-74.

¹⁴ Reflects the 2013 Continuing Resolution level.